

# ACC NATIONAL CAPITAL REGION LEADERSHIP ACADEMY

## AN OVERVIEW

Over the span of two and a half years, ACC NCR developed the Leadership Academy to address the unique leadership challenges and opportunities available to in-house counsel. The Academy, launched in September 2017, provides the tools and skills in-house attorneys need to optimize their leadership potential and succeed at the highest levels of their organizations. The first Academy Class graduated in May 2018, and the second Academy Class began its journey in September 2018.

The Academy consists of eight faculty-led sessions taking place over a nine-month period:

- Module 1 - Authentic Leadership and Personal Brand; Emotional Intelligence and Executive Presence
- Module 2 - Interpersonal Communication
- Module 3 - Developing and Leading a High Performing Team
- Module 4 - Creating Organizational Vision and Inspiring Stakeholders; Leading and Managing Change
- Module 5 - Managing Difficult Conversations; Influencing Stakeholders
- Module 6 - Problem Solving and Decision Making
- Module 7 - Presentation Skills
- Module 8 - My Journey Toward Leadership Mastery

Each class of 30 distinguished in-house counsel – known as Fellows – is chosen through a selective application process. The Fellows participate in a highly interactive learning environment, both in the classroom and working, both inside and outside of the classroom, with a smaller cohort.

Nationally recognized faculty teach the Academy sessions. The faculty members were selected because of their expertise and ability to translate concepts into the practical takeaways that in-house counsel need.

The Academy is guided by a Board of Advisors, which is comprised of chief legal officers and senior lawyers from a broad array of companies and organizations across the National Capital Region. The Board members are deeply committed to helping advance the next generation of in-house leaders.

Board members interface directly with the Academy faculty to help ensure that each session delivers the tools and insights critical to in-house counsel leadership and one or two Board members attends each Academy session. Members of the Board of Advisors also participate in various Academy events and interact with the Fellows.

The Leadership Academy Sponsorships provide ways for your firm or company to support this valuable program, and interact with the Fellows, faculty, and members of the Board of Advisors.